EPILEPSY NEW ZEALAND
Kia titiro ki te tangata | See the person

Employment Laws in New Zealand

There are legislation in place in Aotearoa that support both employer and employee. The information these legislation's bring aim to support positive relationships between employers and employees, and to promote safe, fair and harmonious workplaces.

If you have a problem that you're unable to solve together, Employment Mediation Services can arrange a mediation to help you to sort it out.

If you are not able to sort out the problem through mediation, Employment Mediation Services will refer you to either the Employment Relations Authority (ERA) or the Employment Court run by the Ministry of Justice.

Other useful acts and employment information sites are:

- Employment Relations Act 2020
- Human Rights Act 1993
- Health and Safety at Work Act 2015 Go to Worksafe/Mahi Haumaru Aotearoa to get a better understanding of this law.
- For further legislation and acts go to Employment NZ
- Know your rights by going to NZ rights commission